

**KINERJA APARAT DESA DALAM PELAKSANAAN ADMINISTRASI  
PEMERINTAHAN DESA DI DESA BAKUNG UDIK KECAMATAN  
GEDUNG MENENG KABUPATEN TULANG BAWANG**

**ABSTRAK**

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Seiring dengan perubahan kelembagaan di desa serta berdasarkan amanat Undang-Undang Nomor 6 Tahun 2014 tentang Desa mendorong aparat desa untuk bekerja sesuai dengan target yang hendak dicapai. Namun kondisi riil kemampuan Aparat Desa Bakung Udik Kecamatan Gedung Meneng Kabupaten Tulang Bawang dalam pelaksanaan tugas masih sangat minim. Pendekatan Masalah yang digunakan dalam penelitian ini adalah yuridis normatif dan yuridis empiris. Metode Pengumpulan Data yaitu studi pustaka dan studi lapangan. Analisis data yaitu analisis kualitatif. Hasil Penelitian dan pembahasan menunjukkan bahwa: Kinerja Aparat Desa dalam Pelaksanaan Administrasi Pemerintahan Desa di Desa Bakung Udik masih kurang maksimal. Penilaian tersebut dinilai dari tiga kepala urusan, baik pemerintahan, pembangunan, dan umum mengakui bahwa peran dan tugas diberikan belum dilaksanakan secara efektif dan maksimal. Faktor Penghambat Peningkatan Kinerja Aparat Desa Bakung Udik antara lain adalah kurangnya sarana dan prasarana, kurangnya disiplin kerja aparat desa serta kurangnya pendidikan dan pelatihan bagi aparatur desa. Saran dalam penelitian ini adalah Pemerintah daerah hendaknya mengoptimalkan program pendidikan dan pelatihan guna meningkatkan kapasitas aparat pemerintah desa, serta pemerintah daerah perlu melakukan peningkatan kesejahteraan aparat desa dengan baik sehingga ada keseimbangan antara beban kerja dengan tugas dan fungsi yang dilaksanakan aparat desa di Kabupaten Tulang Bawang.

**Kata Kunci : *Kinerja, Aparat Desa, Pelaksanaan Administrasi, Pemerintahan Desa***

**THE VILLAGE APPARATUS PERFORMANCE IN THE  
IMPLEMENTATION OF VILLAGE GOVERNMENT ADMINISTRATION  
IN BAKUNG UDIK VILLAGE, GEDUNG MENENG SUB-DISTRICT,  
TULANG BAWANG REGENCY.**

**ABSTRACT**

**By**

**SAPTORI**

Along with the institutional changes in the village and based on the mandate of Law Number 6 of 2014 concerning Villages, village apparatus are encouraged to work in accordance with the targets to be achieved. However, the real condition of the capability of the Bakung Udik Village Apparatus in Gedung Meneng sub-district, Tulang Bawang Regency in carrying out their tasks is still very minimal. The problem approach in this study uses normative and empirical approaches. The data sources used are primary data and secondary data which are carried out by literature studies and field studies. Based on the results of this study indicate: the village apparatus performance in the implementation of village government administration in bakung udik village is still not maximal. The assessment was assessed from three heads of affairs, both government, development, and the general acknowledged that the roles and tasks assigned had not been implemented effectively and maximally. Inhibiting factors include lack of facilities and infrastructure, lack of work discipline of village officials and lack of education and training for village apparatus. The suggestions in this study are: that local governments should optimize education and training programs to increase the capacity of village government officials, and local governments need to improve the welfare of village officials so that there is a balance between workload and duties and functions carried out by village officials in Tulang Bawang Regency.

**Keywords : *Performance, Village Apparatus, Administration, Village Government.***