

ABSTRACT

Law Protection Towards the Rights of Workers in Acquisition Process at PT. Putera Lampung Perkasa in South Lampung Regency

By:

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The acquisition process should look upon human rights that took part in the success of the acquisition and often forgotten because only focus with the acquisition advantages, as occurs in the PT. Putra Lampung Perkasa which acquired 100% shares owned by CV. Faiz Barokah. Authors interested in examining the legal status of workers, after the acquisition of the status of workers continues to create new employment contract in accordance with the standards of the rights of workers who have set legislation.

The objectives in this research were: (1) How does the law protection work toward the workers in acquisition process at PT.Putera Lampung Perkasa in South Lampung Regency? (2) What are the inhibiting factors toward the rights of workers in acquisition process at PT.Putera Lampung Perkasa in South Lampung Regency?

The research method used normative empirical approach. The data was treated through data selection, classification, and systematization, then was analyzed by qualitative descriptive.

Results and Discussion: (1) Proposing the legal protection and rights of workers by FSPSI to PT. Putera Lampung Perkasa is wages, social security, holiday allowances, child labor protection, protection of women workers, working time protection, and leave. (2) inhibiting factor to the protection of workers' rights, such as wage increases and demands Allowance requested by an employee outside the agreed arrangement.

Suggestions: (1) The need for oversight of the government on the acquisition and application of a new or continued employment contract in accordance with applicable laws and regulations (2) The opening of the acquisition process will provide convenience to workers and employers to negotiate a new contract and can keep the process passage of a business in the company and mutual welfare of each other

Keywords : acquisition, law protection, the rights of workers