

ABSTRACT

EMPLOYEE RECRUITMENT SYSTEM DEVELOPMENT COMPANY PARTNERS UPT KEWIRAPOR AND CAREER DEVELOPMENT LAMPUNG UNIVERSITY

By

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Recruitment is the process of finding and getting job seekers who are able to work in a company or agency. There are partners who connect companies with job seekers, one of which is UPT Entrepreneurship and Career Development, University of Lampung, Career for Center and Entrepreneurship Development (CCED). Employee Recruitment System for UPT Entrepreneurship and Career Development Companies in the University of Lampung has been developed by providing several features that can facilitate job seekers and companies. These features are creating job openings, registering job seekers on vacancies, displaying Curriculum Vitae (CV) of job seekers, displaying job openers, displaying job announcements. Testing is done by black box testing with the Equivalence Partitioning technique and using a Likert scale calculation.

Keywords: Recruitment, vacancies job, companies, CCED

ABSTRAK

PENGEMBANGAN SISTEM REKRUITMEN KARYAWAN PERUSAHAAN MITRA UPT KEWIRAUSAHAAN DAN PENGEMBANGAN KARIR UNIVERSITAS LAMPUNG

Oleh

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Rekrutmen merupakan proses mencari dan mendapatkan pencari kerja yang mampu untuk bekerja dalam suatu perusahaan atau instansi. Terdapat mitra yang menghubungkan perusahaan dengan pencari kerja yaitu salah satunya UPT Kewirausahaan dan Pengembangan Karir Universitas Lampung Career for Center and Entrepreneurship Development (CCED). Sistem Rekrutmen Karyawan Perusahaan Mitra UPT Kewirausahaan dan Pengembangan Karir Universitas Lampung telah dikembangkan dengan menyediakan beberapa fitur yang dapat memudahkan pencari kerja dan perusahaan. Fitur fitur tersebut adalah membuat lowongan pekerjaan, pendaftaran pencari kerja pada lowongan, menampilkan *Curriculum Vitae* (CV) pencari kerja, menampilkan pendaftar lowongan pekerjaan, menampilkan pengumuman lowongan pekerjaan. Pengujian dilakukan dengan metode *black box testing* dengan teknik *Equivalence Partitioning* dan menggunakan perhitungan skala likert.

Kata Kunci: Rekrutmen, lowongan kerja, perusahaan, CCED