

ABSTRAK

IMPLEMENTASI *LEARNING ORGANIZATION* DI SD NEGERI 2 PERUMNAS WAY HALIM BANDAR LAMPUNG

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Masalah penelitian ini adalah sekolah tidak mengetahui jika sudah menerapkan *learning organization* dan belum menggunakan konsep secara utuh. Penelitian bertujuan mendeskripsikan dan menjelaskan implementasi *learning organization*. Metode penelitian deskriptif kualitatif. Pengumpulan data melalui observasi, wawancara, dan dokumentasi. Analisis data dengan reduksi data, penyajian data, dan menarik kesimpulan. Sumber data: kepala sekolah, pendidik, staf tata usaha, komite, dan orang tua peserta didik. Fokus penelitian ini ialah studi deskriptif implementasi *learning organization* di SD Negeri 2 Perumnas Way Halim Bandar Lampung, dengan subfokus penelitian: (1) implementasi *personal mastery*, (2) implementasi *mental models*, (3) implementasi *shared vision*, (4) implementasi *team learning*, dan (5) implementasi *system thinking*. Hasil penelitian didapatkan bahwa implementasi *learning organization* sudah diterapkan dengan baik.

Kata kunci: *learning organization*

ABSTRACT

IMPLEMENTATION OF LEARNING ORGANIZATION IN SD NEGERI 2 PERUMNAS WAY HALIM BANDAR LAMPUNG

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The problem in this research is that school did not recognize if it has implemented the learning organization and have not used the concept as a whole. This research aims to describe and explain the implementation of learning organization. The method used is descriptive qualitative. Data collection was done through observation, interview and documentation. Data analysis is done by using data reduction, data display, and verification. The data source consists of principal, teachers, staf administration, school committee, and parents of students. The focus in this study is descriptive study implementation of learning organization, with sub focus (1) implementation of personal mastery, (2) implementation of mental models, (3) implementation of shared vision, (4) implementation of team learning, (5) implementation of system thinking. The result obtained in this study showed that the implementation of learning organization is good implemented

Keywords: learning organization