ABSTRACT

THE EFFECT OF ISLAMIC WORK ETHICS OF JOB SATISFACTION WITH INTRINSIC MOTIVATION AS AN INTERVENING VARIABLE
(Empirical Study On State Islamic College Regulated Public Service in Indonesia)

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The research study carried to examine the effect of islamic work ethic on job satisfaction and intrinsic motivation at the State Islamic College in Indonesia. As many as 113 finance staff on State Islamic College working as civil servant at least two years became respondent in the study. The data were obtained by utilizing a self administered questionnaire, and analysed using Partial Least Squares (PLS). The study found three direct effect and also the effect of full mediation between the Islamic work ethics and job satisfaction with intrinsic motivation as an intervening variable. Implications, limitations and suggestion for further reasarch and practitioners are discussed in this study.

Keywords: Islamic Work Ethic, Intrinsic Motivation, Job Satisfaction.