

ABSTRAK

ANALISIS KARAKTERISTIK KEPERIBADIAN GURU BIMBINGAN KONSELING SMA DI KABUPATEN LAMPUNG SELATAN TAHUN PELAJARAN 2019/2020

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Penelitian ini bertujuan untuk mengetahui karakteristik konselor berdasarkan perbedaan jenis kelamin, masa kerja dan latar belakang pendidikan bk dan non-bk di kabupaten lampung selatan. Menggunakan rancangan penelitian deskriptif yang bertujuan untuk mengetahui gambaran karakteristik pribadi guru bk SMA di kabupaten lampung selatan. Responden penelitian yang berjumlah 31 orang guru bk. Data dikumpulkan dengan metode survei *online* menggunakan inventori tes karakteristik konselor dalam bentuk *google form*. Berdasarkan hasil penelitian terdapat perbedaan karakteristik konselor ditinjau dari data demografi jenis kelamin, masa kerja, dan latar belakang pendidikan yang mempengaruhi kualitas pribadi guru bk yang meliputi karakteristik *congruence*, *unconditional positive regard*, dan *empathy*.

Kata kunci: bimbingan konseling, *congruence*, *empathy*, guru bk, kepribadian, *unconditional positive regard*

ABSTRACT

ANALYSIS OF PERSONAL CHARACTERISTICS OF SMA BK TEACHERS IN SOUTH LAMPUNG THE ACADEMIC YEAR 2019/2020

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This study aims to determine the characteristics of counselors based on differences in gender, tenure and educational background of bk and non-bk in south lampung regency. Using a descriptive research design that aims to describe the personal characteristics of high school guidance and counseling teachers in South Lampung Regency. Research respondents totaling 31 bk teachers. Data were collected by survey method online using an inventory of counselor characteristics test in the form of google form. Based on the results of the study, there are differences in the characteristics of counselors in terms of demographic data, gender, tenure, and educational background that affect the personal quality of bk teachers which include the characteristics of congruence, unconditional positive regard, and empathy.

Key word : *counseling guidance, congruence, empathy, counseling teacher, personality, unconditional positive regard*