ABSTRACT

LEGAL POLITICS OF LAWS NO 5 OF 2014 ON CIVIL SERVANT

by
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Explosion retirement, employee welfare and pensions that have not feasible, and the low quality of public services resulted in Act No. 43 of 1999 on the Principles of Civil Service can no longer meet the global demands that encourage the founding of Law No. 5 of 2014 On State Civil Apparatus (ASN). This study aimed to analyze whether the political law of Law ASN. The method used is a normative legal research with law approach and concept. The data used secondary data with primary legal materials, secondary, and tertiary using qualitative analysis.

The result is Law ASN set 11 substances on the management of personnel and there are seven different main substance with the previous law. The discussion is about recruitment, employee development, placement in the office and promotion, compensation / welfare, performance management, discipline and ethics, as well as retirement.

The conclusions of this study looked at the ASN law of human resources is the most important element of an organization and therefore in the procurement, placement, promotion, and employee remuneration ASN must be based on the principle of "merit" that puts "the right person" on the "the right job" objectively. Law ASN has ASN policy direction to build integrity, professional, neutral and free from political interference, net of corrupt practices, and the elements of the unity of Homeland adhesive. The advice given was to be done socialization and rigorous oversight of these ASN Law.

Keywords: legal Politics, Civil Administrative State