

ABSTRAK

PENGARUH PERANAN KEPALA SEKOLAH, KEPUASAN KERJA, DAN KOMITMEN KERJA TERHADAP KINERJA GURU SEKOLAH DASAR SE-KECAMATAN BANDAR SRIBHAWONO LAMPUNG TIMUR

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Penelitian ini bertujuan untuk mengetahui besarnya pengaruh peranan kepala sekolah, kepuasan kerja dan komitmen kerja terhadap kinerja guru sekolah dasar Se-Kecamatan Bandar Sribhawono Lampung Timur

Penelitian ini deskriptif kuantitatif dengan pendekatan *Ex Post Facto*. Teknik pengumpulan data dilakukan melalui kuesioner. Sampel menggunakan rumus *Slovin* sebanyak 73 orang dari 263 orang guru. Analisis data dan pengujian hipotesis dilakukan dengan regresi linier sederhana dan regresi ganda, yang sebelumnya telah dilakukan uji normalitas, linearitas dan homogenitas.

Hasil penelitian (1) terdapat pengaruh positif dan signifikan pengaruh peranan kepala sekolah terhadap kinerja guru (2) Terdapat pengaruh positif dan signifikan pengaruh kepuasan kerja terhadap kinerja guru (3) Terdapat pengaruh positif dan signifikan pengaruh komitmen kerja terhadap kinerja guru (4) Terdapat pengaruh positif dan signifikan pengaruh peranan kepala sekolah dan kepuasan kerja terhadap kinerja guru sebesar (5) Terdapat pengaruh positif dan signifikan pengaruh peranan kepala sekolah dan komitmen kerja terhadap kinerja guru sebesar (6) Terdapat pengaruh positif dan signifikan pengaruh kepuasan kerja dan komitmen kerja terhadap kinerja guru sebesar (7) Terdapat pengaruh positif dan signifikan pengaruh peranan kepala sekolah, kepuasan kerja dan komitmen kerja terhadap kinerja guru sebesar (8) Terdapat pengaruh positif dan signifikan pengaruh peranan kepala sekolah dan kepuasan kerja terhadap kinerja guru melalui komitmen kerja.

Kata kunci: peranan kepala sekolah, kepuasan kerja, komitmen kerja, kinerja guru

ABSTRACT

THE INFLUENCE OF THE ROLE OF THE PRINCIPAL, JOB SATISFACTION, AND WORK COMMITMENT ON TEACHER PERFORMANCE OF ELEMENTARY SCHOOL IN BANDAR SRIBHAWONO EAST LAMPUNG

By

Muhammad Arif Mustaqim

This study aims to determine the magnitude of the influence of principal leadership, job satisfaction and work commitment on teachers performance of elementary school in bandar sribhawono, east lampung

This research is descriptive research quantitative with Ex Post Facto approach. The data collection technique is done through questionnaires. Sample using formula Slovin as many as 73 people from 263 teachers. Data analysis and testing hypothesis are carried out by simple linear regression and multiple regression, which were previously tested for normality, linearity, and homogeneity.

The results of the research (1) there is a positive and significant influence of the role of the principle on teacher performance (2) There is a positive and significant effect of job satisfaction on teacher performance (3) There is a positive and significant effect of work commitment on teacher performance (4) There is a positive and significant influence of the role of the principle and job satisfaction on teacher performance (5) There is a positive and significant influence of the role of the principle and work commitment on teacher performance (6) There is a positive and significant effect of job satisfaction and work commitment on teacher performance (7) There is a positive and significant effect of the principal's leadership, job satisfaction and work commitment on teacher performance (8) There is a positive and significant effect of the role of the principle and job satisfaction on teacher performance through work commitment and respectively.

Keywords: the role of the principle, job satisfaction, work commitment, teacher performance