

PENGEMBANGAN MODEL PELATIHAN BERORIENTASI KARAKTER KEPEMIMPINAN MAHASISWA DI INSTITUT TEKNOOGI SUMATERA

ABSTRAK

Oleh
LISDIANA

Penelitian ini bertujuan untuk (1) mendeskripsikan potensi dan kondisi untuk pengembangan pelatihan mahasiswa di Institut Teknologi Sumatera, (2) mendeskripsikan proses membuat model pelatihan mahasiswa di Institut Teknologi Sumatera, (3) mendeskripsikan karakter produk model pelatihan mahasiswa di Institut Teknologi Sumatera, (4) menganalisis tanggapan pengguna terhadap hasil pengembangan produk model pelatihan mahasiswa di Institut Teknologi Sumatera. Metode penelitian yang digunakan dalam penelitian ini adalah metode R&D (*research & development*). Pelatihan mahasiswa di Institut Teknologi Sumatera masih belum terstruktur dan belum adanya rancangan pelatihan. Pengumpulan data penelitian menggunakan angket. Kesimpulan dari penelitian ini adalah (1) potensi pelatihan kepemimpinan ini sangat menarik untuk dijadikan pelatihan bagi mahasiswa di Institut Teknologi Sumatera karena masih belum ada pelatihan yang terstruktur. Kondisi untuk pengembangan pelatihan mahasiswa di Institut Teknologi Sumatera sangat bagus untuk dikembangkan mengingat pelatihan sangat dibutuhkan mahasiswa. (2) hasil penelitian ini berupa produk yang tersusun sistematis melalui perencanaan pelatihan, pelaksanaan pelatihan, dan evaluasi pelatihan. (3) pelatihan kepemimpinan ini untuk membentuk karakter mahasiswa melalui produk model pelatihan mahasiswa mengenai pelatihan kepemimpinan. (4) tanggapan pengguna terhadap hasil pengembangan produk dapat dikatakan layak digunakan dan dapat dijadikan sebagai pedoman untuk Institut Teknologi Sumatera.

Kata kunci: model pelatihan, karakter kepemimpinan,mahasiswa

DEVELOPMENT OF STUDENTS' LEADERSHIP CHARACTER ORIENTED TRAINING AT INSTITUT TEKNOLOGI SUMATERA

ABSTRACT

By
LISDIANA

The research aims at (1) describing potentials and conditions to development of students' training at Institut Teknologi Sumatera, (2) elaborating process of designing students' training model at Institut Teknologi Sumatera, (3) illustrating the model character of students' training model at Institut Teknologi Sumatera, (4) analyzing user's responses towards the result of product development of students' training model at Institut Teknologi Sumatera. The used research method was R&D (research & development) method. Students' training at Institut Teknologi Sumatera has not yet been structured and there was no design of the training. Data were gathered through administering questionnaire. The conclusion of the research are (1) the potential of this leadership training was considerably fascinating to be taken as training to students at Institut Teknologi Sumatera since there has not been structured training. The condition to the development of students' leadership training at Institut Teknologi Sumatera was considered favorable considering training was obviously needed by the students; (2) the result of the research is a systematically-ordered product through training plan, training actualization, and training evaluation; (3) the leadership training can be used to establish students' character through the product of students' training model regarding leadership training; (4) user's responses towards the result of product development were considered proper to be used and can be taken as guidelines at Institut Teknologi Sumatera.

Keywords: training model, leadership character, students