

ABSTRAK

PENGARUH KEPEMIMPINAN KEPALA SEKOLAH, BUDAYA SEKOLAH DAN KOMITMEN ORGANISASI TERHADAP MANAJEMEN SEKOLAH ADIWIYATA DI SMP NEGERI

Oleh

ANDINA WIJAYANTI

Tujuan penelitian ini adalah untuk menganalisis dan mengetahui pengaruh kepemimpinan kepala sekolah, budaya sekolah dan komitmen organisasi secara parsial terhadap manajemen sekolah Adiwiyata, serta pengaruh kepemimpinan kepala sekolah, budaya sekolah dan komitmen organisasi secara simultan terhadap manajemen sekolah Adiwiyata. Penelitian ini menggunakan pendekatan kuantitatif jenis *ex post facto*, dengan populasi sebesar 287. Populasi dalam penelitian ini adalah guru SMP Negeri pelaksana Adiwiyata di Kabupaten Pringsewu. Pemilihan sampel menggunakan *proportional random sampling* dengan sampel sebesar 167 guru. Pengumpulan data dengan kuisioner. Analisis data menggunakan analisis regresi sederhana dan analisis regresi berganda, yang sebelumnya telah dilakukan uji prasyarat regresi yaitu uji outlier, normalitas, heterokedastisitas, multikolinieritas dan linieritas. Hasil penelitian menunjukkan bahwa (1) terdapat pengaruh positif dan signifikan kepemimpinan kepala sekolah terhadap manajemen sekolah Adiwiyata, (2) terdapat pengaruh positif dan signifikan budaya sekolah terhadap manajemen sekolah Adiwiyata, (3) terdapat pengaruh positif dan signifikan komitmen organisasi terhadap manajemen sekolah Adiwiyata, (4) terdapat pengaruh positif dan signifikan kepemimpinan kepala sekolah, budaya sekolah, dan komitmen organisasi secara simultan terhadap manajemen sekolah Adiwiyata.

Kata Kunci: kepemimpinan, budaya sekolah, komitmen organisasi, manajemen sekolah Adiwiyata.

ABSTRACT

THE INFLUENCE OF PRINCIPAL LEADERSHIP, SCHOOL CULTURE AND ORGANIZATIONAL COMMITMENT TO ADIWIYATA SCHOOL MANAGEMENT IN JUNIOR HIGH SCHOOL

By

ANDINA WIJAYANTI

The purpose of this study was to analyze and determine the effect of principal's leadership, school culture and organizational commitment partially on Adiwiyata school management, as well as the influence of principal's leadership, school culture and organizational commitment simultaneously on Adiwiyata school management. This study uses an ex post facto quantitative approach, with a population of 287. The population in this study were the teachers of the Adiwiyata State Junior High School in Pringsewu Regency. The sample selection used proportional random sampling with a sample of 167 teachers. Data collection by questionnaire. Data analysis used simple regression and multiple regression analysis, preceded by fulfilling regression assumptions, namely outlier, normality, heteroscedasticity, multicollinearity and linearity tests. The results showed that (1) there was a positive and significant influence of the principal's leadership on the management of Adiwiyata schools, (2) there was a positive and significant influence of school culture on the management of Adiwiyata schools, (3) there was a positive and significant influence on organizational commitment on the management of Adiwiyata schools, (4) there is a positive and significant effect of principal's leadership, school culture, and organizational commitment simultaneously on Adiwiyata school management.

Keywords: leadership, school culture, organizational commitment, Adiwiyata school management.