## ABSTRACT ANALYSIS OF GOOD GOVERNANCE PRINCIPLES PROCUREMENT CIVIL SERVANTS (PNS) THROUGH HONORARY CATEGORY 2

(Studies in Regional Employment Board (BKD) of Pringsewu Regency 2013)

## By

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Appointment honorary category 2 at the Regional Employment Board of Pringsewu Regency was the process of procurement Civil Servants (PNS) based on Government Regulation No. 11 of 2002 to achieve the mission of Pringsewu District in building good governance by applying the principles of Good Governance and Clean Government. The stages of civil servants procurement include recruitment, selection and placement. This study analyzed the principles applying of good governance in the appointment of honorary K2 in Pringsewu District. Researcher used descriptive type with a qualitative approach. Data collecting techniques in this research consisted of interviews, observations, and documentations. The focus this study was (1) The principles applying of good governance in procurement civil servants through the appointment of honorary K2 included the recruitments, selections and placements at BKD Pringsewu District, (2) Constraints faced by BKD Pringsewu Regency in procurement civil servants through the appointment of honorary K2.

The results showed that the procurement civil servants through the appointment of honorary K2 was already applied principles of good governance, in accordance with the principles of accountability, transparency, participation, efficient, but did not fulfill the principles effectively. Constraints faced in procurement civil servants through the appointment of honorary K2 that was Human Resources (HR), internet accesses, and government regulations. Therefore, BKD of Pringsewu district must conduct the analysis and classification first before recruiting human resources, determine the appropriate requirements expertisely, and competent to fill the vacant position, and provide easy access information that can be accessed by people in remote areas .

Keywords: Principles of Good Governance, Procurement Civil Servants, Honorary K2