

ABSTRAK

GAYA KEPEMIMPINAN DAN KINERJA ANGGOTA KELOMPOK WANITA TANI DI DESA MOJOPAHIT KECAMATAN PUNGGUR KABUPATEN LAMPUNG TENGAH

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Penelitian ini bertujuan untuk mengetahui: 1) gaya kepemimpinan yang diterapkan oleh ketua kelompok wanita tani; 2) kinerja anggota kelompok wanita tani; 3) gaya kepemimpinan ketua yang berhubungan dengan kinerja anggota kelompok wanita tani. Penelitian dilakukan di Desa Mojopahit, Kecamatan Punggur, Kabupaten Lampung Tengah pada bulan Juli 2022. Penentuan lokasi penelitian dilakukan secara sengaja (*purposive*) dengan pertimbangan bahwa di Desa Mojopahit merupakan desa yang mempunyai lahan pertanian cukup luas, terdapat kelompok wanita tani yang aktif dan sudah berkembang di bidang industri. Jumlah sampel di dalam penelitian ini sebanyak 36 orang responden anggota kelompok wanita tani. Analisis data yang digunakan dalam penelitian ini adalah analisis deskriptif kuantitatif dan *korelasi rank spearman*. Hasil penelitian menunjukkan: 1) Gaya kepemimpinan yang paling sering diterapkan oleh ketua kelompok wanita tani yang ada di Desa Mojopahit adalah gaya kepemimpinan instruksi dan konsultasi. 2) Kinerja anggota kelompok wanita tani di Desa Mojopahit masuk ke dalam kategori rendah. Berdasarkan keadaan dilapangan anggota kelompok wanita tani disiplin dalam kehadiran dan menyelesaikan pekerjaan. Namun, anggota kelompok wanita tani masih kurang berhati-hati dalam menyelesaikan pekerjaan sehingga sering terdapat pekerjaan yang telah diselesaikan masih harus diperbaiki. Peningkatan kualitas dalam bekerja perlu dilakukan agar para anggota kelompok wanita tani dapat bekerja dengan cepat, dapat menyelesaikan pekerjaan dengan tepat waktu dan pekerjaan yang dihasilkan dapat maksimal. 3) Gaya kepemimpinan instruksi dan konsultasi berhubungan nyata dengan kinerja anggota kelompok wanita tani (KWT), sedangkan gaya kepemimpinan partisipasi dan delegasi tidak memiliki hubungan yang nyata dengan kinerja anggota kelompok wanita tani (KWT).

Kata Kunci: Kepemimpinan, Kinerja, KWT

ABSTRACT

THE RELATIONSHIP BETWEEN LEADERSHIP STYLE AND PERFORMANCE OF WOMEN FARMER GROUP MEMBERS IN MOJOPAHIT VILLAGE, PUNGGUR SUB-DISTRICT, LAMPUNG CENTRAL DISTRICT

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This study aims to determine: 1) the leadership style adopted by the head of the women farmer group; 2) the performance of members of the women's farming group. 3) the leadership style of the chairman which is related to the performance of members of the women's farmer group. The research was conducted in Mojopahit Village, Punggur District, Central Lampung Regency in July 2022. The determination of the research location was carried out purposively with the consideration that Mojopahit Village is a village that has ample agricultural land, there are groups of active and growing women farmers. in industry. The number of samples in this study were 36 respondents who were members of the women's farming group. The data analysis used in this research is descriptive quantitative analysis and spearman rank correlation. The results of the study showed: 1) The leadership style most often applied by the heads of women farmer groups in Mojopahit Village was the instruction and consultation leadership style. 2) The performance of the members of the farmer women's group in Mojopahit Village is in the low category. Based on the conditions in the field, the members of the women's farmer group are disciplined in their attendance and in completing work. However, the members of the women's farmer group are still not careful in completing the work so that there is often work that has been completed that still needs to be repaired. Improving the quality of work needs to be done so that members of the farmer women's group can work quickly, can complete the work on time and the work produced can be maximized. 3) Instructional and consulting leadership styles are significantly related to the performance of female farmer group members (KWT), while participation and delegation leadership styles have no significant relationship with the performance of female farmer group members (KWT).

Keywords: Leadership, Performance, KWT