

INFLUENCE OF CAREER DEVELOPMENT AND ORGANIZATIONAL CLIMATE TO SATISFACTION OF JOB IN AUTONOMY BUREAU OF SECRETARIAT OF LAMPUNG PROVINCE

By

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ABSTRACT

The purpose of this research is to know influence of Career Development and Organizational Climate To Work Satisfaction Of Officer in Autonomy Bureau of Secretariat of Lampung Province. To collecting data in this research are observation, interview, documentation and kuesioner. Population in this research is officer in Autonomy Bureau of Secretariat of Lampung Province amounting to 52 person.

In accordance with the above objective in this research then formulated three hypothesis ther are : there is influence of career development to job satisfaction of officer there is influence of organizational climate to job satisfaction of officer and there are influence of career development and organizational climate to job satisfaction of officer

In this research, writer used data analysis qualitative and is quantitative. In general result of this research showed : 1) There is influence between career development to satisfaction of officer in Autonomy Bureau of Secretariat of Lampung Province. showed at from t count, variable development of career equal to 5,511 with level of signifikan 0,000 2) There is influence between organizational climate to work satisfaction of officer in Autonomy Bureau of Secretariat of Lampung Province. posed at from t count, organizational climate variable equal to 2,030 with level of signifikan 0,049. 3) there is influence between career development and organizational climate to work satisfaction of officer in Autonomy Bureau of Secretariat of Lampung Province showed at from Test of anova or of F tes was earning count of F equal to 80,061 with level of signifikan 0,000.

Keyword : Career Development, Organizational Climate and Work Satisfaction