

## **ABSTRACT**

### **THE ASSIGNATION OF APPRENTICESHIP EMPLOYEE CATEGORY II TO CANDIDATE OF CIVIL SERVANT IN LAMPUNG PROVINCE**

**By**

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The Government Regulation Number 56 in 2012 about Assignment of Apprenticeship Employee into Candidate of Civil Servant is one of government policies to overcome problems of apprenticeship employees in Indonesia. The problem in this research was to find out conducts of assignation of apprenticeship employee category II to candidate of civil servant in Lampung province and its inhibiting factors. This research used normative and empirical approaches. The results showed that assignation of apprenticeship employee category II to candidate of civil servant in Lampung province was conducted through the following steps: announcement, administrative selection, test of basic competence and field competence, provision of passing test, delivering number of civil servant (NIP), provision of NIP and assignation of apprenticeship employee category II into candidate of civil servant. In Lampung province, there were 79 apprenticeship employees pronounced passing selection and were assigned to be candidate of civil servants and they waited Decree (SK) from National Civil Servant Affair Office (BKN). Inhibiting factors in assigning apprenticeship employee category II into candidate of civil servant in Lampung province were limited budget so it caused delayed document deliveries to BKN, long time for processing NIP assignation of apprenticeship employee category II, because all civil registration number (NIP) in Indonesia should be issued by BKN. The researcher expects Regional Civil Servant Office (BKD) in Lampung province to be consistent, conducting assignation of apprenticeship employee category II into candidate of civil servant objectively and transparently so that it would prevent mistakes and interventions affecting effectiveness of the assignation process.

**Keywords** : **Apprenticeship Employee Category II, assignation, Regional Civil Servant Affair Office (BKD), Lampung Province.**