## ABSTRACT

## THE IMPLEMENTATION OF THE PLACEMENT POSITION OF THE HEADMASTER IN SENIOR HIGH SCHOOL AT THE PESAWARAN REGENCY

(Studies in the Department of Education and Culture Pesawaran Regency)

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The implementation of the placement position of the headmaster that does not appropriate with the provisions of an applicable regulations regarding the minimum requirements rank III/c class. The appointment of the headmaster who tends not transparent and only politically is a contributing factor to the low quality and achievements of the headmaster. The problem of this research is about how the implementation of the placement position of the headmaster in senior high school at the Pesawaran regency and which criteria that is used by the Department of Education and Culture in terms of the placement position of the headmaster in senior high school at the Pesawaran regency.

The method of this research used juridical normative and empirical. The data used in the form of primary and secondary data which used through library research and field studies. Then were processed through the identification process, editing, classification of data that analyzed by qualitative.

The results of this research indicate that in terms of the placement position of the headmaster proposed by the Head of the Department of Education and Culture of Pesawaran regency who have fulfilled the requirements of the rank, the lowest is undergraduate (S1) or diploma (D-1V), a maximum of 56 years old, has a teaching certificate and teaching experience at least 5 years. The criteria in the placement position of the headmaster at the Pesawaran regency implemented through selective stages through the Head of the Department of Education and Culture of Pesawaran regency in order to the placement position of the headmaster to fulfill the criteria in terms of the rank, the performance of which are conducted once a year and the cumulative each 4 years or in terms of education and training principals with regard to the value propriety and feasibility.

Keywords: The placement, Departement of Education and Culture, the position of headmaster.