

ABSTRACT

THE INFLUENCE OF PERSONNEL RESOURCES EMPOWERMENT ON THE EMPLOYEE PERFORMANCE IN THE EXECUTIVE BODY OF AGRICULTURAL EXTENSION SERVICES, FISHERIES AND FORESTRY (BP4K) TANGGAMUS REGENCY

By

RENITA

The smooth running of governance and implementation of national development depends on the perfection of public officials. One example of the of public officials are instructor which serve as instrument to carry out development that have high skill and proficiency in their work will be able to bring the organization to the direction of progress and can create advantages to fulfill the mission and vision of the organization. There are a lot of factors that can affect performance improvement of the employees in an organization, one of which is participate in personnel resource empowerments. Employees must try to carry out their duties in accordance to what have been determined or desired by their organization, if they can apply what they learned during their participation in personnel resource empowerments in carrying out their duties and workon full capacity, then it can improve the performance of employees of an organization.

The type of research used in this study is associative with quantitative approach. The purpose of this study is to find out about implementation of the personnel resource empowerments program committed by The Executive Body of Agricultural Extension Services, Fisheries and Forestry (BP4K) Tanggamus Regency. The number of respondents in this study is 65 (sixty-five) instructors. Data collection techniques used in this study by means of questionnaires. The analysis technique used is quantitative analysis.

Based on research results it is known that relation between personnel resources empowerment terhadap employee performance in The Executive Body of Agricultural Extension Services, Fisheries and Forestry (BP4K) Tanggamus Regency categorized as very good. This can be seen in the percentage of 54,2% and the rest of 47,8 % which is the influence of the employee's performance of other factors that are not identified in this study.

Key words: Influence, Personnel resources empowerment, employee performance