ABSTRACT

STAFFING AGENCY EFFECTIVENESS OF CIVIL SERVANTS IN PLACEMENT IN THE SECRETARIAT PROVINCE LAMPUNG

by
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In the current era of globalization, the role of the Civil Service are critical to the success of development in various fields. Therefore, our attention must be directed to the Improvement of the quality of human resources that serve as a driving force in carrying out its duties and responsibilities to achieve the success of development that is being promoted. Therefore, it is often said that the subject of development is the human element. The purpose of this study was to determine the effectiveness of the Regional Employment Placement Agency of Civil Servants at the Regional Secretariat of the Environment Lampung Province. This study used a qualitative research method. Data was collected through observation, interviews, and documentation.

The results of this study indicate that the Resource Management Apparatus (MSDA) has a very important position because the apparatus has a function as drafting, implementing, controlling, and evaluating the development. Agency or institution directly involved in the process of placement of public officials in a structural position in the province of Lampung is the Regional Personnel Agency (BKD), the Advisory Board Position and Rank (Baperjakat) and head area here is the Governor of the Province of Lampung In terms of staffing Lampung province.
still not enough to be able dikatakn as good government (good governance).

Mechanism of personnel placement in a structural position through the following stages: Stage nomination, verification and evaluation phase of work, stage and stage-setting decision on the appointment of the structural position

**Keywords:** Regional Employment Board, Placement Civil Servants