

ABSTRACT

EFFECT OF GOOD GOVERNANCE PRINCIPLES TO EFFECTIVENESS TOWARD EMPLOYEE PERFORMANCE AT EDUCATION SECTOR 2013 IN EDUCATION OFFICE UNIT TECHNICAL OF SOUTH LAMPUNG

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Government as a public service providers are expected to meet the needs of the community effectively and efficiently. Public services in the field of education turn into a major service to the community. In meeting the needs of public services in the education sector, the government established a Department of Education institution. In performing their duties fairly widespread in educational services at the local level, and then education department created a Auxiliary units in facilitating the education ministry to form a Technical Implementation Unit (UPT) in each district.

Data were analyzed using multiple linear regression. Based on the results obtained by the correlation between the Principles of Good Governance and Employee Performance is 0.877 and $R^2 = 0.769$ means that the influence of good governance to employee performance amounted to 76.9%, while the remaining 23.1% is influenced by other factors outside of this research. Subsequent analysis in this study used multiple linear regression equation is $Y = 0.154 + 0,703X_1 + 0,356X_2 - 0,024X_3 = 1,189X$. That's mean to increase the value of Y 1 (good governance) should be increased by 1,189, positive sign in the regression coefficient figures indicate the direction of unidirectional relationship.

Based on the results of hypothesis testing using t test and f states that a significant difference between the variable transparency (X1), and participation variables (X2) of the Effectiveness of Employee Performance (Y). While accountability variable (X3) does not affect the effectiveness of employee performance (Y). Expected results of this study can be used as an information and reference for the government and employees of UPT in improving performance so it does not happen again fluctuating workloads is where the employees must remain diligent to come to office even if no work to do. Hopefully that UPT employees include the society in implementing the program at the Technical Implementation Unit Department of Education.

Keywords: Education, Good Governance, UPT, Employee Performance.