

ABSTRACT

THE INFLUENCE OF WORK STRESS AND WORK SPIRIT TOWARDS EMPLOYEE PERFORMANCE

(STUDY AT AGEN AJB BUMIPUTERA 1912 TANJUNG KARANG)

By

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The aimed of this research was to detect the influence of work stress and work spirit towards employee performance partially or simultaneous in agen AJB BUMIPUTERA 1912 Tanjung Karang. Research type used explanatory, while sample taking technique used sampling satisfied as many as 48 respondents. Data analysis used doubled linear regression by using SPSS 18.0.

Based on regression's result analysis, known partially that work stress did not influential significant towards employee performance which $t_{hitung} < t_{tabel}$ with value $0.954 < 2.014$ work spirit has significant influence towards employee performance $t_{hitung} > t_{tabel}$ with value $2.281 > 2.014$. Meanwhile, work stress and work spirit influence as $F_{hitung} > F_{tabel}$ which value $5.949 > 4.052$ simultaneously towards employee performance 5.949.

Keyword: Work Stress, Work Spirit and Employee Performance