ABSTRACT

THE INFLUENCE OF WORK ENVIRONMENT AND MOTIVATION TOWARD THE EMPLOYEES PRODUCTIVITY
(STUDI IN EMPLOYEE PT. TELKOM (PERSERO) ACCESS DIVISION OFFICE KEDATON BANDAR)

By
RIKA AMILIA

This study was aimed to investigated the influence of work environment and motivation toward the employees productivity. This research is an explanatory (explanatory research) or hypotheses. This research was conducted in the state-owned PT. Telkom (Persero) Access Division Office Kedaton Bandar Lampung respondents in this study with 41 employess working at Telkom. In the authors collected data using a questionnaire instruments that are open. Data analysis used doubled linear regression by using SPSS 2.0.

Based on regression’s result analysis, known partially that work environment has did not influence towards employee productivity and motivation has significant influence towards employee productivity. Meanwhile, work environment and motivation influence as simultaneously towards employee productivity.

Keywords: work environment, motivation and employee productivity