

## ABSTRAK

### **PENGARUH *SELF APPRAISAL, OCCUPATIONAL INFORMATION, GOAL SELECTION, PLANNING, DAN PROBLEM SOLVING* TERHADAP *WORK READINESS* PADA MAHASISWA TINGKAT AKHIR ILMU ADMINISTRASI BISNIS UNIVERSITAS LAMPUNG**

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Penelitian ini bertujuan untuk mengetahui pengaruh *self appraisal, occupational information, goal selection, planning, dan problem solving* terhadap *work readiness* pada mahasiswa tingkat akhir jurusan Ilmu Administrasi Bisnis Universitas Lampung. Jenis penelitian yang digunakan yaitu penelitian penjelasan (*explanatory research*) dengan pendekatan kuantitatif. Sampel dalam penelitian ini adalah mahasiswa tingkat akhir jurusan Ilmu Administrasi Bisnis Universitas Lampung. Pengumpulan data menggunakan kuesioner dengan jumlah sampel 73 responden. Analisis data menggunakan analisis faktor dengan menggunakan bantuan software SPSS 25. Hasil penelitian menunjukkan bahwa *Self Appraisal, Occupational Information, Goal Selection, Planning, dan Problem Solving* berpengaruh kuat terhadap *Work Readiness* pada Mahasiswa Tingkat Akhir Ilmu Administrasi Bisnis Universitas Lampung.

**Kata Kunci :** *Self Appraisal, Occupational Information, Goal Selection, Planning, Problem Solving, Work Readiness.*

## **ABSTRACT**

### ***THE EFFECT OF SELF APPRAISAL, OCCUPATIONAL INFORMATION, GOAL SELECTION, PLANNING, AND PROBLEM SOLVING ON WORK READINESS IN FINAL LEVEL STUDENTS OF BUSINESS ADMINISTRATION AT LAMPUNG UNIVERSITY***

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*This study aims to determine the effect of self appraisal, occupational information, goal selection, planning, and problem solving on work readiness in final year students of the Department of Business Administration, University of Lampung. The type of research used is explanatory research with a quantitative approach. The sample in this study were final year students majoring in Business Administration at the University of Lampung. Collecting data using a questionnaire with a sample of 73 respondents. Data analysis used factor analysis with the help of SPSS 25 software. The results showed that Self Appraisal, Occupational Information, Goal Selection, Planning, and Problem Solving had a strong effect on Work Readiness in Final Level Students of Business Administration at the University of Lampung.*

***Keywords : Self Appraisal, Occupational Information, Goal Selection, Planning, Problem Solving, Work Readiness.***