

ABSTRAK

MANAJEMEN PEMBINAAN CABANG OLAHRAGA PENCAK SILAT SEKOLAH MENENGAH ATAS ISLAM TERPADU BABUL HIKMAH KALIANDA

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Penelitian ini bertujuan untuk mengetahui penerapan aspek manajemen di organisasi pencak silat SMA IT Babul Hikmah Kalianda dalam melaksanakan kegiatannya, bagaimana program pembinaan yang dilaksanakan dalam mencapai suatu prestasi, serta mengidentifikasi faktor penyebab turunnya prestasi pencak silat di SMA IT Babul Hikmah Kalianda. Metode yang digunakan adalah deskriptif kualitatif, data dikumpulkan melalui observasi, wawancara, dokumentasi dan triangulasi. Setelah data dikumpulkan kemudian direduksi selanjutnya dianalisis, maka hasil penelitian menunjukkan, bahwa (1) Pencak silat SMA IT Babul Hikmah Kalianda belum menerapkan fungsi manajemen secara maksimal, ditunjukkan belum adanya tugas yang jelas pada masing-masing pengurus, sehingga program hanya menjadi wacana, padahal visi dan misi sudah ada, (2) program belum berjalan secara semestinya, dan (3) faktor penyebab turunnya prestasi yakni; dana dan finansial, kebijakan lembaga, pemasaran, Pembinaan Prestasi, iptekor, sistem penghargaan, pengembangan pelatih, kompetisi, fasilitas, lingkungan. (Rusli Lutan & Choliq, 2009). Dari hasil penelitian ini disimpulkan bahwa organisasi ini akan berhasil bila (1) menerapkan manajemen secara benar paling tidak fungsi *planning*, *organizing*, *actuating* dan *controlling* (POAC) dapat dilaksanakan, (2) pembinaan harus tetap berjalan dan mampu mengikuti kompetisi atau event diberbagai jenjang dan (3) perlu melihat dan mempertimbangkan faktor yang menjadi penyebab turunnya prestasi pencak silat di SMA IT Babul Hikmah Kalianda.

Kata kunci : manajemen, pembinaan, faktor penyebab, poac, pencak silat.

ABSTRACT

PENCAK SILAT SPORT COACHING MANAGEMENT INTEGRATED ISLAMIC HIGH SCHOOL BABUL HIKMAH KALIANDA

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This study aims to find out the application of management aspects in the pencak silat organization of SMA IT Babul Hikmah Kalianda in carrying out its activities, how the coaching program is carried out in achieving an achievement, and identify the factors that cause the decline in pencak silat achievements at SMA IT Babul Hikmah Kalianda. The method used is descriptive qualitative, data collected through observation, interviews, documentation and triangulation. After the data is collected then reduced and then analyzed, the results of the study show that (1) Pencak silat SMA IT Babul Hikmah Kalianda has not implemented the management function optimally, it is shown that there is no clear task for each board, so that the program only becomes a discourse, even though the vision and mission already exist, (2) the program has not run properly, and (3) the factors that cause the decline in achievement are; funds and finance, institutional policies, marketing, achievement coaching, science and technology, reward system, coach development, competition, facilities, environment. (Rusli Lutan & Choliq, 2009). From the results of this study it is concluded that this organization will be successful if (1) applying management correctly at least the functions of planning, organizing, actuating and controlling (POAC) can be implemented, (2) coaching must continue and be able to participate in competitions or events at various levels and (3) need to see and consider the factors that cause the decline in pencak silat achievement at SMA IT Babul Hikmah Kalianda.

Keywords: *management, coaching, causal factors, poac, martial art.*