ABSTRACT

EFFECT OF TRANSFORMATIONAL LEADERSHIP PERFORMANCE OF EMPLOYEES IN THE DEPARTMENT OF MARINE AND FISHERIES EAST DISTRICT LAMPUNG

by

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The role of human resources is a factor that was instrumental in the organization of the company or a government agency. An organization can run effectively is determined by several factors beside the factor of human resources organizational effectiveness in achieving the vision, mission and goals of the organization can not be separated from the role of leader. Organizations need leaders who are able to become change mover (transformation) organization. Transformational leadership in principle motivate subordinates to do better than what he usually does, which will affect the increase in employment. In general, the performance of employees in the Department of Marine and Fisheries East Lampung regency was good. Authors are interested in digging deeper into this so it can be in terms of the learning materials to improve the quality of service in East Lampung regency in the next day. Formulation of the problem of this research is "Is transformational leadership affects the performance of employees in the Department of Marine and Fisheries in East Lampung Regency?"

Seeing the problems that were examined, the purpose of research to analyze the effect of transformational leadership on employee performance in the Department of Marine and Fisheries in East Lampung Regency.

The method that was used in this research is explanatory with quantitative research methods. Kinds of data which is used in this research are primary data and secondary
data. The primary data was obtained from the distribution of questionnaires, while secondary data was obtained through documents.

These results indicate that the positive effect of transformational leadership style on the performance of services therefore there is a significant relationship between transformational leadership on employee performance in Department of Marine and Fisheries in East Lampung Regency.

**Keywords:** transformational leadership, performance