

ABSTRAK

PENGARUH PENERAPAN PRINSIP-PRINSIP *GOOD GOVERNANCE* TERHADAP KINERJA PEGAWAI DI POLDA LAMPUNG

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Penelitian ini bertujuan untuk mengetahui pengaruh penerapan prinsip-prinsip *Good Governance* terhadap kinerja pegawai di Kepolisian Daerah Lampung. Populasi penelitian mencakup 9 Satuan Kerja di Kepolisian Daerah Lampung, dengan total anggota Polri dan PNS sebanyak 1.627 individu. Metode pengambilan sampel dilakukan dengan metode quota sampling. Sampel yang digunakan adalah 94 responden yang mewakili masing-masing satuan kerja. Variabel yang diamati meliputi kompetensi, keadilan, perilaku, transparansi, efektivitas, responsif, dan akuntabilitas. Hasil penelitian menunjukkan bahwa seluruh variabel independen memiliki pengaruh positif terhadap kinerja pegawai. Ini menandakan bahwa penerapan prinsip-prinsip *good governance* oleh Kepolisian Daerah Lampung memberikan dampak positif pada kinerja pegawai.

Kata Kunci: *good governance*, kompetensi, keadilan, perilaku, transparansi, efektivitas, responsif, akuntabilitas, kinerja pegawai

ABSTRACT

THE INFLUENCE OF IMPLEMENTING GOOD GOVERNANCE PRINCIPLES ON EMPLOYEE PERFORMANCE IN THE LAMPUNG REGIONAL POLICE

By

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This research aims to determine the effect of implementing Good Governance principles on employee performance in the Lampung Regional Police. The research population includes 9 work units in the Lampung Regional Police, with a total of 1,627 members of the Indonesian National Police and Civil Servants. The sampling method was carried out using the quota sampling method. The sample used was 94 respondents representing each work unit. Observed variables include competence, fairness, behavior, transparency, effectiveness, responsiveness, and accountability. The research results show that all independent variables have a positive influence on employee performance. This indicates that the implementation of good governance principles by the Lampung Regional Police has had a positive impact on employee performance.

Keywords: good governance, competence, justice, behavior, transparency, effectiveness, responsiveness, accountability, employee performance