

## ABSTRAK

### FENOMENOLOGI KEPEMIMPINAN ISLAM BERDASARKAN PENDEKATAN SIFAT-SIFAT KEPEMIMPINAN RASULULLAH *SHALLALLAHU 'ALAIHI WA SALLAM* (STUDI DI PONDOK PESANTREN ISLAM X METRO)

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Penelitian ini bertujuan untuk mendeskripsikan fenomenologi kepemimpinan Islam berdasarkan pendekatan sifat-sifat kepemimpinan Rasulullah *Shallallahu 'alaihi wa Sallam* di Pondok Pesantren Islam X Metro. Metode penelitian menggunakan pendekatan kualitatif dengan jenis penelitian fenomenologi. Teknik pengumpulan data meliputi wawancara, observasi dan studi dokumen. Teknik analisis data meliputi pengumpulan data, reduksi data, serta penarikan kesimpulan dan verifikasi data. Hasil penelitian menunjukkan: 1) Perilaku direktur pondok pesantren dalam menerapkan sifat *shiddiq* sesuai dengan tuntunan Rasulullah *Shallallahu 'alaihi wa Sallam* diwujudkan melalui integritas, transparansi, keselarasan antara ucapan dan tindakan, serta keteladanan. 2) Perilaku direktur pondok pesantren dalam menerapkan sifat amanah sesuai dengan tuntunan Rasulullah *Shallallahu 'alaihi wa Sallam* tercermin dari pelaksanaan tugas secara bertanggung jawab, adil, dan akuntabel serta membimbing pengikutnya dalam mengemban amanah. 3) Perilaku direktur pondok pesantren dalam menerapkan sifat *tabligh* sesuai dengan tuntunan Rasulullah *Shallallahu 'alaihi wa Sallam*, tercermin dari komunikasi yang efektif, penerapan prinsip *amar ma'ruf nahi munkar*, serta keberanian dalam menyampaikan kebenaran. 4) Perilaku direktur pondok pesantren dalam menerapkan sifat *fathonah* sesuai dengan tuntunan Rasulullah *Shallallahu 'alaihi wa Sallam*, tercermin dari kecerdasan direktur yang mencakup aspek intelektual, emosional dan spiritual dalam pengambilan keputusan strategis serta pengembangan pondok pesantren berbasis nilai-nilai Islam. Temuan penelitian menunjukkan bahwa kepemimpinan Islam direktur pondok pesantren Islam X Metro yang meliputi *shiddiq*, amanah, *tabligh*, dan *fathonah* mencerminkan implementasi nilai-nilai Islam berdasarkan teladan Rasulullah *Shallallahu 'alaihi wa Sallam*. Penerapan sifat-sifat kepemimpinan ini menciptakan efektivitas, kepercayaan dan harmoni dalam pengelolaan pondok pesantren.

Kata kunci: kepemimpinan Islam, kepemimpinan Rasulullah, *shiddiq*, amanah, *tabligh*, *fathonah*

## ABSTRACT

### **PHENOMENOLOGY OF ISLAMIC LEADERSHIP BASED ON THE APPROACH OF THE LEADERSHIP TRAITS OF THE PROPHET *SHALLALLAHU 'ALAIHI WA SALLAM*'S LEADERSHIP (A STUDY AT ISLAMIC BOARDING SCHOOL X METRO)**

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**MENTARI BELA WAHYUDIENIE**

This study aims to describe the phenomenology of Islamic leadership based on the approach of the leadership traits of the Prophet *Shallallahu 'alaihi wa Sallam* at Islamic Boarding School X Metro. The research employs a qualitative approach with a phenomenological research design. Data collection techniques include interviews, observations, and document studies. Data analysis techniques involve data collection, data reduction, conclusion drawing, and data verification. The results of the study show: 1) The behavior of the Islamic boarding school director in implementing the attribute of *shiddiq*, in accordance with the guidance of Rasulullah *Shallallahu 'alaihi wa Sallam*, is manifested through integrity, transparency, alignment between words and actions, and exemplary conduct. 2) The behavior of the Islamic boarding school director in implementing the attribute of *amanah*, in accordance with the guidance of Rasulullah *Shallallahu 'alaihi wa Sallam*, is reflected in the responsible, fair, and accountable execution of duties, as well as in guiding followers in carrying out entrusted responsibilities. 3) The behavior of the Islamic boarding school director in implementing the attribute of *tabligh*, in accordance with the guidance of Rasulullah *Shallallahu 'alaihi wa Sallam*, is reflected in effective communication, the application of the principle of enjoining good and forbidding evil (*amar ma'ruf nahi munkar*), and the courage to convey the truth. 4) The behavior of the Islamic boarding school director in implementing the attribute of *fathonah*, in accordance with the guidance of Rasulullah *Shallallahu 'alaihi wa Sallam*, is reflected in the director's intelligence, which encompasses intellectual, emotional, and spiritual aspects in strategic decision-making and the development of the Islamic boarding school based on Islamic values. The study's findings indicate that the Islamic leadership of the director at Islamic Boarding School X Metro, encompassing *shiddiq*, *amanah*, *tabligh*, and *fathonah*, reflects the implementation of Islamic values based on the example of the Prophet *Shallallahu 'alaihi wa Sallam*. The application of these leadership traits fosters effectiveness, trust, and harmony in managing the boarding school.

Keywords: Islamic leadership, Prophet's leadership, *shiddiq*, *amanah*, *tabligh*, *fathonah*