

ABSTRAK

PENERAPAN PRINSIP *GOOD CORPORATE GOVERNANCE* PADA PERUSAHAAN BADAN USAHA MILIK NEGARA (Studi Kasus pada PT. Bukit Asam Bandar Lampung)

Oleh

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Salah satu sistem terpenting dalam mengelola bisnis ialah tata kelola perusahaan yang baik. Tata kelola perusahaan atau *Good Corporate Governance* yang baik memastikan pertumbuhan, keberlanjutan, kesinambungan, dan integritas perusahaan. PT Bukit Asam Tbk, salah satu BUMN terkemuka di Indonesia, dituntut untuk memasukkan *Good Corporate Governance* dalam kerangka kerja operasional bisnisnya. Penelitian ini dilaksanakan agar mengeksplorasi dan menganalisis penerapan prinsip *Good Corporate Governance* di PT Bukit Asam Tbk, serta tantangan-tantangan yang dihadapi dalam penerapannya.

Penelitian ini menggunakan metode penelitian normatif empiris dengan jenis penelitian deskriptif. Pendekatan masalah yang dipergunakan dalam penelitian ini ialah pendekatan secara *life case study* yang berguna untuk mencari secara mendalam fenomena yang terjadi di lapangan. Sumber data didapatkan dengan dua cara yaitu melalui data primer seperti wawancara, dan data sekunder yang berupa buku – buku hukum, dokumen, serta tulisan ilmiah dan hasil penelitian yang berkenaan dengan topik ini. Semua data kemudian dianalisis secara kualitatif.

PT Bukit Asam Tbk sudah mengimplementasikan *Good Corporate Governance* secara efektif sesuai prinsipnya yang terdiri dari keterbukaan, akuntabilitas, tanggung jawab, kemandirian, dan kesetaraan, sesuai dengan hasil penelitian juga pembahasan. Rendahnya kesadaran karyawan terkait penerapan *Good Corporate Governance* menjadi penghambat dalam penerapannya di PT Bukit Asam Tbk. Upaya atau solusi yang dilaksanakan PT Bukit Asam Tbk antara lain dengan melaksanakan sosialisasi secara berkala dengan seluruh jajaran PT Bukit Asam Tbk.

Kata Kunci : *Good Corporate Governance*, Penerapan, PT Bukit Asam Tbk

ABSTRACT

THE APPLICATION OF GOOD CORPORATE GOVERNANCE PRINCIPLES IN STATE-OWNED ENTERPRISES (Case Study on PT Bukit Asam Tbk Lampung)

By

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One of the most important systems in managing a business is good corporate governance. Good corporate governance ensures the growth, sustainability, continuity and integrity of the company. PT Bukit Asam Tbk, one of the leading SOEs in Indonesia, is required to include Good Corporate Governance in its business operational framework. This research was conducted in order to explore and analyze the implementation of Good Corporate Governance principles at PT Bukit Asam Tbk, as well as the challenges faced in its implementation.

This research uses normative empirical research method with descriptive research type. The problem approach used in this research is a life case study approach which is useful for searching in depth for phenomena that occur in the field. Data sources are obtained in two ways, namely through primary data such as interviews, and secondary data in the form of law books, documents, and scientific writings and research results related to this topic. All data is then analyzed qualitatively.

PT Bukit Asam Tbk has implemented Good Corporate Governance effectively in accordance with its principles consisting of openness, accountability, responsibility, independence, and equality, in accordance with the results of research and discussion. The low awareness of employees regarding the implementation of Good Corporate Governance is an obstacle in its implementation at PT Bukit Asam Tbk. Efforts or solutions implemented by PT Bukit Asam Tbk include conducting regular socialization with all levels of PT Bukit Asam Tbk.

Keyword: Implementation, Good Corporate Governance, PT Bukit Asam TBk