

ABSTRAK

EFEKTIVITAS PELATIHAN *EMPLOYABILITY SKILL* DENGAN STRATEGI *SUPPORT GROUP* DALAM MENINGKATKAN KESIAPAN KERJA PADA MAHASISWA DI UKM *ENGLISH SOCIETY* (ESo) UNIVERSITAS LAMPUNG

OLEH

AMIRA RAHMAWATI

Masalah dalam penelitian ini adalah keterampilan kesiapan kerja (*employability skill*) mahasiswa yang rendah. Penelitian ini bertujuan untuk melihat efektivitas pelatihan *employability skill* dengan strategi *support group* dalam meningkatkan kesiapan kerja pada mahasiswa di UKM *English Society* (ESo) Universitas Lampung. Metode penelitian yang digunakan pre eksperimen (*pre experiment design*) dengan menggunakan *One Group pretest dan posttest Design*. Populasi penelitian sebanyak 291 mahasiswa dan sampel penelitian sebanyak 10 mahasiswa di UKM *English Society* (ESo) Universitas Lampung. Pengumpulan data menggunakan instrumen *Employability Skill* dengan skala likert. Validitas instrument menggunakan rumus *Aiken's V*. Reliabilitasnya menggunakan *Cronbach Alpha*. Normalitas data pada penelitian ini menggunakan *Shapiro Wilk* Teknik analisis data yang digunakan adalah uji *Sample Paired T-test* dengan menggunakan SPSS 25 for Windows. Hasil uji hipotesis dalam penelitian ini diperoleh hasil *sig* (*2 – tailed*) sebesar $0,000 < \alpha 0,05$ yang artinya H_0 ditolak dan H_1 diterima. Kesimpulan penelitian ini adalah pemberian pelatihan *employability skill* dengan strategi *support group* efektif digunakan dalam meningkatkan kesiapan kerja mahasiswa UKM *English Society* (ESo) Universitas Lampung.

Kata Kunci : *employability skill, support group, mahasiswa*

ABSTRACT

THE EFFECTIVENESS OF EMPLOYABILITY SKILL TRAINING WITH A SUPPORT GROUP STRATEGY IN INCREASING WORK READINESS OF STUDENTS AT UKM ENGLISH SOCIETY (ESo) UNIVERSITY OF LAMPUNG

BY

AMIRA RAHMAWATI

The problem in this study is the low employability skills of students. This study aims to see the effectiveness of employability skill training with support group strategy in improving work readiness in students at UKM English Society (ESo) University of Lampung. The research method used is pre-experiment design using One Group pretest and posttest Design. The population of the study was 291 students and the sample of the study was 10 students at UKM English Society (ESo) University of Lampung. Data collection used the Employability Skill instrument with a Likert scale. Instrument validity uses the Aiken's V formula. Reliability uses Cronbach Alpha. Data normality in this study uses Shapiro Wilk. The data analysis technique used is the Sample Paired T-test using SPSS 25 for Windows. The results of the hypothesis test in this study obtained the results of sig (2-tailed) of $0.000 < \alpha$ 0.05, which means H_0 is rejected and H_1 is accepted. The conclusion of this study is that providing employability skills training with a support group strategy is effective in increasing the work readiness of UKM English Society (ESo) students at the University of Lampung

Keywords: employability skills, support group, students.