

# **ANALYSIS OF LEADERSHIP STYLE AND THE AFFECT ON PERFORMANCE SUPREME AUDIT BOARD REPRESENTATIVE LAMPUNG PROVINCE**

## **ABSTRACT**

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Leadership someone synonymous with the leadership style is concerned. Effective leadership style needed a leader to be able to improve the performance of all employees in achieving the goals of the organization as a public service agency. Thus, leadership style is a good guideline in improving employee performance.

The Object of this study is the examiner at the Supreme Audit Agency Representative Lampung Province. This study consists of a free variable that leadership style and the dependent variable is the performance.

From the research, found that this study supports the hypothesis that leadership style affects the performance of Employee Supreme Audit Agency Representative Lampung Province, the participative leadership style has the most impact in improving the performance of Employee, amounting to 33.9%, the second biggest influence ie on delegative leadership style with a big influence on the performance of 28.2%. The third greatest influence lies in consultative leadership style that is equal to 20.2%. The influence of the smallest in the amount of 12.7% found in the directive leadership style

Suggestions that offer by the researchers is the leader needs to increase the activity of making written instructions so that employees can understand clearly what the direction of the leader, the leader also needs to increase its role in the preparation of job descriptions, the role of the leader in the regulatory process also needs to be improved, leaders need to increase the sense of responsibility responsibility upon organizations and leaders need to improve the ability to develop new ideas.

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. Keyword: leadership style, performance