

ABSTRAK

MANAJEMEN PEMBINAAN PRESTASI CABANG OLAHRAGA PENCAK SILAT PERSAUDARAAN SETIA HATI TERATE (PSHT) SE-KABUPATEN PRINGSEWU

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Penelitian ini bertujuan untuk mengetahui penerapan aspek manajemen di organisasi pencak silat PSHT Kabupaten Pringsewu dalam melaksanakan kegiatannya. Bagaimana program pembinaan yang dilaksanakan dalam mencapai suatu prestasi, serta mengidentifikasi faktor penghambatnya. Subjek penelitian ini adalah pengurus, pelatih, atlet, orang tua atlet serta masyarakat sekitar. Metode yang digunakan adalah deskriptif kualitatif, data dikumpulkan melalui observasi, wawancara, dokumentasi, dan triangulasi. Setelah data dikumpulkan kemudian direduksi selanjutnya dianalisis, maka hasil penelitian menunjukkan, bahwa (1) penerapan manajemen belum berjalan maksimal, (2) fungsi pengawasan kurang efektif, dan (3) terdapat beberapa hambatan seperti kebijakan pengurus, jumlah pelatih, sistem penghargaan, fasilitas, serta fokus organisasi. Disimpulkan bahwa keberhasilan organisasi dapat dicapai dengan (1) menerapkan manajemen secara benar paling tidak fungsi *planning*, *organizing*, *actuating* dan *controlling* (POAC) dapat dilaksanakan, (2) pengurus inti, pelatih dan atlet harus lebih bersinergi, serta (3) perlu melihat dan mempertimbangkan faktor yang menjadi penghambat pembinaan di pencak silat PSHT Pringsewu..

Kata Kunci: manajemen, pembinaan, pencak silat, poac.

ABSTRACT

MANAGEMENT OF ACHIEVEMENT DEVELOPMENT OF THE SPORTS BRANCH OF PENCAK SILAT PERSAUDARAAN SETIA HATI TERATE (PSHT) PRINGSEWU DISTRICT

By

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This study aims to determine the application of management aspects in the PSHT pencak silat organization of Pringsewu Regency in carrying out its activities. How is the coaching program implemented in achieving an achievement, as well as identifying the inhibiting factors. The subjects of this study are administrators, coaches, athletes, parents of athletes and the surrounding community. The method used is qualitative descriptive, data is collected through observation, interviews, documentation, and triangulation. After the data was collected and then reduced and then analyzed, the results of the study showed that (1) the implementation of management has not been running optimally, (2) the supervisory function is not effective, and (3) there are several obstacles such as management policies, the number of trainers, the reward system, facilities, and organizational focus. It is concluded that organizational success can be achieved by (1) implementing management correctly, at least the planning, organizing, actuating and controlling (POAC) function can be implemented, (2) core management, coaches and athletes must be more synergistic, and (3) it is necessary to see and consider factors that are obstacles to coaching in PSHT Pringsewu pencak silat.

Keywords: *management, coaching, pencak silat, poac.*