

ABSTRAK

PENGARUH RESTRUKTURISASI ORGANISASI TERHADAP EFEKTIVITAS BAN-PDM DALAM MENJALANKAN TUGAS POKOK DAN FUNGSINYA (STUDI TENTANG PENGGABUNGAN BAN-PAUD DAN BAN-SM)

OLEH

KURNIA ANDI SAPUTRA

Perubahan struktur organisasi merupakan salah satu langkah strategis dalam meningkatkan efektivitas dan efisiensi kerja, termasuk dalam bidang pendidikan. Penelitian ini bertujuan untuk mengetahui pengaruh restrukturisasi organisasi terhadap efektivitas Badan Akreditasi Nasional Pendidikan Anak Usia Dini, Pendidikan Dasar, dan Menengah (BAN-PDM) Provinsi Lampung dalam menjalankan tugas pokok dan fungsinya. Penelitian ini menggunakan metode *explanatory research* dengan pendekatan kuantitatif. Sampel dalam penelitian ini diambil dengan metode non-probability sampling yaitu dengan menggunakan teknik sampel jenuh, yaitu seluruh anggota dan staff BAN-PDM Provinsi Lampung sebanyak 17 orang . pengumpulan data dilakukan dengan metode kuesioner dan dianalisis menggunakan uji validitas, reliabilitas, statistik deskriptif, uji asumsi klasik, serta analisis regresi linier sederhana. Hasil penelitian menunjukkan bahwa restrukturisasi organisasi berpengaruh positif dan signifikan terhadap efektivitas kerja BAN-PDM, Hal ini menunjukkan bahwa perubahan struktur, teknologi, dan sumber daya manusia pasca penggabungan BAN-PAUD dan BAN-SM memberikan dampak positif terhadap kinerja organisasi.

Kata Kunci : *Restrukturisasi Organisasi, Efektivitas, BAN-PDM, Akreditasi Sekolah.*

ABSTRACT

THE INFLUENCE OF ORGANIZATIONAL RESTRUCTURING ON THE EFFECTIVENESS OF BAN-PDM IN CARRYING OUT ITS MAIN DUTIES AND FUNCTIONS (A STUDY ON THE MERGER OF BAN-PAUD AND BAN-SM)

BY

KURNIA ANDI SAPUTRA

Changes in organizational structure are one of the strategic steps in increasing work effectiveness and efficiency, including in the field of education. This study aims to determine the effect of organizational restructuring on the effectiveness of the National Accreditation Board for Early Childhood, Primary and Secondary Education (BAN-PDM) of Lampung Province in carrying out its main tasks and functions. This study uses an explanatory research method with a quantitative approach. The sample in this study was taken using a non-probability sampling method, namely by using a saturated sample technique, namely all members and staff of BAN-PDM Lampung Province as many as 17 people. Data collection was carried out using a questionnaire method and analyzed using validity tests, reliability, descriptive statistics, classical assumption tests, and simple linear regression analysis. The results of the study showed that organizational restructuring had a positive and significant effect on the effectiveness of BAN-PDM's work. This shows that changes in structure, technology, and human resources after the merger of BAN-PAUD and BAN-SM have a positive impact on organizational performance.

Keywords: *Organizational Restructuring, Effectiveness, BAN-PDM, School Accreditation.*