

ABSTRACT

INFLUENCE OF WORKING ENVIRONMENT AND COMMUNICATION SYSTEM TOWARD ORGANIZATIONAL CULTURE (Study on Department of Communication and Information of South Lampung Regency)

**By
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Every government department should have the organizational culture to support the achievement of the set objectives. Good organizational culture related to several factors that support, including communications systems and working environment. Formulation of the problem in this research is: "Is the working environment and communication system influenced towards organizational culture at the Department of Communications and Information Technology of South Lampung Regency?"

The objective of this research are: (1) To analyze the influence of the working environment of the communication system at the Department of Communications and Information Technology of South Lampung Regency (2) To analyze the influence of the communication system of organizational culture in Department of Communications and Information Technology of South Lampung Regency (3) To analyze the influence of the working environment of organizational culture in the Department of Communication and Information of South Lampung Regency.

This type of research is a quantitative research, by taking a sample of 38 staff of the Department of Communication and Information of South Lampung Regency. Data was collected by questionnaire and documentation. Data were analyzed using path analysis.

The results showed: (1) The working environment influenced 50,6% towards communication system at the Department of Communications and Information Technology of South Lampung Regency (2) Communication system influenced 21,7% towards organizational culture at the Department of Communications and Information Technology of South Lampung Regency (3) The working environment influenced 19.9% towards organizational culture at the Department of Communications and Information Technology of South Lampung Regency.

Keywords: *Working environment, Communication System, Organizational Culture*