

ABSTRAK

**PENGARUH PENGALAMAN ORGANISASI, PENGALAMAN MAGANG,
DAN *SELF EFFICACY* TERHADAP KESIAPAN KERJA
MAHASISWA TINGKAT AKHIR
(Studi pada Mahasiswa Fakultas Ilmu Sosial dan Ilmu Politik
Universitas Lampung)**

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Kesiapan kerja berfungsi sebagai modal awal bagi individu untuk berkontribusi secara efektif dalam mencapai tujuan organisasi dan memasuki dunia kerja dengan percaya diri dan kompeten. Penelitian ini bertujuan untuk mengetahui pengaruh pengalaman organisasi, pengalaman magang, dan *self efficacy* terhadap kesiapan kerja mahasiswa tingkat akhir Fakultas Ilmu Sosial dan Ilmu Politik Universitas Lampung. Populasi penelitian ini mahasiswa tingkat akhir Strata 1 (satu) Fakultas Ilmu Sosial dan Ilmu Politik Universitas Lampung yang mempunyai pengalaman organisasi dan pengalaman magang. Data dikumpulkan melalui kuisioner yang disebar di media sosial kepada 96 responden. Teknik sampel menggunakan *purposive sampling*. Kemudian teknik analisis data mencakup uji validitas, uji reliabilitas, uji asumsi klasik, dan analisis regresi berganda. Hasil penelitian menunjukkan bahwa secara parsial pengalaman organisasi, pengalaman magang, dan *self efficacy* berpengaruh positif dan signifikan terhadap kesiapan kerja mahasiswa tingkat akhir Fakultas Ilmu Sosial dan Ilmu Politik Universitas Lampung. Kemudian secara simultan pengalaman organisasi, pengalaman magang, dan *self efficacy* berpengaruh secara positif dan signifikan kesiapan kerja mahasiswa tingkat akhir Fakultas Ilmu Sosial dan Ilmu Politik Universitas Lampung.

Kata Kunci : Pengalaman Organisasi, Pengalaman Magang, *Self Efficacy*, Kesiapan Kerja.

ABSTRACT

THE INFLUENCE OF ORGANISATIONAL EXPERIENCE, INTERNSHIP EXPERIENCE, AND SELF EFFICACY ON WORK READINESS OF FINAL YEAR STUDENTS

***(Study on Students of the Faculty of Social and Political Sciences
University of Lampung)***

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Work readiness serves as an initial capital for individuals to contribute effectively in achieving organisational goals and entering the world of work with confidence and competence. This study aims to determine the effect of organisational experience, internship experience, and self-efficacy on the work readiness of final year students of the Faculty of Social and Political Sciences, Lampung University. The population of this study was final year undergraduate students of the Faculty of Social and Political Sciences, Lampung University who had organisational experience and internship experience. Data were collected through questionnaires distributed on social media to 96 respondents. The sample technique used purposive sampling. Then the data analysis technique includes validity test, reliability test, classical assumption test, and multiple regression analysis. The results showed that partially organisational experience, internship experience, and self efficacy had a positive and significant effect on the work readiness of final year students of the Faculty of Social and Political Sciences, University of Lampung. Then simultaneously organisational experience, internship experience, and self efficacy have a positive and significant effect on the work readiness of final year students of the Faculty of Social and Political Sciences, Lampung University.

Keywords : Organisation Experience, Internship Experience, Self Efficacy, Job Readiness