

ABSTRACT

EFFECTIVENESS APPLICATION OF FINGERPRINT ATTENDANCE PRESENCE OF DISCIPLINE OF CIVIL SERVANTS (Study on the Regional Office (Regional Offices) Lampung Law Ministry and Human Rights)

By

IBRAMSYAH

Discipline of Civil Servants (PNS) is the willingness to abide by Civil Servants obligations and avoid the restrictions specified in the laws and regulations of the Minister of Law and Human. Researchers found an interesting case where there is a phenomenon in reality there are many employees who commits an offense, it is very interesting to study, since now the application of finger print attendance and no sanctions are in accordance with Government Regulation no. 53 of 2010 on Civil Service Discipline.

This study aims to determine the factors that objectives To determine how effective implementation of Finger Print, To determine the presence of employee discipline, to know the obstacles in the application of discipline Finger Print in improving

employee attendance. The results obtained are as follows (1) Implementation of Finger Print attendance can be assessed has been successful and effective in improving employee attendance discipline. (2) Application of Finger print Attendance at Kemenkumham Lampung Regional Office did not always go smoothly, there are some obstacles in its implementation.

Based on the conclusion that some of the advice given and raised in this research are as follows (1) Need to increase outreach to employees so that employees can continue to use attendance Finger Print and be familiar with these tools, (2) Always holding oversight by the leadership of the time, especially when empty to reduce indiscipline employees also improve employee attendance discipline.

Based on the information it can be seen and concluded that the Regional Office has been successfully applied Kemenkumham Lampung attendance Finger Print is very useful to increase the presence of Employee Discipline.

Keyword : Civil Service Discipline, Discipline Employee Attendance, Finger Print Attendance.