ABSTRACT

APPOINTMENT OF STAFF IN THE UNIVERSITY honorary BE CPNS LAMPUNG
(Studies at the University of Lampung)

By

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In order to attempt to achieve pendidikan at the University of Lampung is the implementation of the appointment of Honorary Officer to the Civil Service at the University of Lampung. Servants who are appointed must have the loyalty, obedience in accordance with the Constitution of the Servants 1945. Untuk manifest as mentioned above, the Civil Service needs to be fostered as well as possible on the basis of a career system and system performance, especially at the University of Lampung.

The problems presented in this study is whether the basic Labor Law Honorary Appointment to Civil Service candidates. This study also aimed to find out how the process of appointment of Honorary Workers become civil servants in the Universitas Lampung

Method of approach used in this study is the Normative Empirical Approach, with the scope of the study sites at the University of Lampung. Technique of data collecting conducted with the study of literature and field data. The data obtained are the Primary and Secondary data. Analisisi data do qualitative description is to provide interpretation and explanation are explained in the form of description sentences.

Based on the results of research can be concluded that basically became Honorary Appointment Labor candidate for Civil Servants is a government policy based on Government Regulation No. 48 of 2005. Operational policy of the Government Regulation diunila realized with under the rules of BKN decision No 30 of 2007 on guidelines for the implementation of Civil Service Candidates of the Year 2006.

Advice to the University of Lampung to immediately lift all Honorary Officer in the Environmental Agency of Lampung University and is also expected not too long in the process of appointment of civil servants because with the Rapture, it makes the spirit of performance for existing employees Lampung University environment.

The following Appointment Process Year candidate for Civil Servants At the University of Lampung is done through the following Stages:
1) Planning and Commissioning Officer
2) Selection Administration
3) The appointment of Honorary become CPNS Staff
4) Supervision and control
5) Evaluation
6) It has been included in the Data Base
7) Completion of Form

Here is the number of staff who was appointed honorary CPNS in three Faculties at the University of Lampung appointments starting from Year 2006 to Year 2010:

1) The number of civil servants appointed in the Faculty of Law are: Power Honorary Legal DiFakultas amount contained 27 people, and 3 three of them have not appointed as a civil law
2) The number of civil servants appointed in the Faculty Fisip are: Honorary Staff in the Faculty of ISIP there are 12 people who have been in the data and was appointed as a candidate for Civil Servants
3) The number of civil servants appointed in the Faculty of Economics are: Honorary Staff in the Faculty of Economics there are 30 men and 4 of them have not been appointed as a permanent employee at the Faculty of Economics