

ABSTRAK

HUBUNGAN KARAKTERISTIK PENYULUH DENGAN KINERJA PENYULUH DI KECAMATAN TRIMURJO DAN PUNGGUR KABUPATEN LAMPUNG TENGAH

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Komoditas padi merupakan komoditas pokok yang sangat dibutuhkan di Indonesia. Terjadi penurunan hasil panen padi beberapa tahun terakhir di Provinsi Lampung. Untuk mengatasi penurunan hasil panen, petani perlu pendampingan dari penyuluh pertanian. Keberhasilan penyuluh dalam membangun pertanian sangat ditentukan oleh kompetensi yang dimiliki baik itu pengetahuan dan wawasan, kemampuan komunikasi, motivasi serta etos kerja yang akan menunjang kinerja dan keberhasilan kerjanya. Penelitian ini bertujuan untuk mengetahui kinerja penyuluh pertanian dan hubungan karakteristik penyuluh dengan kinerja penyuluh. Lokasi penelitian dipilih secara sengaja (Purposive) di Kecamatan Trimurjo dan Kecamatan Punggur Kabupaten Lampung Tengah. Penelitian dilaksanakan Bulan Desember 2024-Januari 2025. Populasi penelitian sebanyak 23 penyuluh, sedangkan sampel sebanyak 6 penyuluh dan 18 petani binaannya. Data yang digunakan yaitu data primer dan data sekunder. Metode analisis data yang digunakan yaitu deskriptif kuantitatif. Hasil penelitian yaitu tingkat kinerja penyuluh pertanian termasuk dalam kategori baik pada tahap persiapan, pelaksanaan dan evaluasi. Penyuluh telah membantu dan mendampingi petani dalam pembuatan RDKK, melakukan kunjungan ke kelompok tani, membantu petani memecahkan permasalahan dan memberikan materi penyuluhan sesuai kebutuhan petani. Penyuluh telah melakukan evaluasi berupa pelaporan hasil kegiatan penyuluhan pertanian. Menurut petani binaan penyuluh telah menjalankan kerjanya dengan baik sesuai dengan penilaian penyuluh. Faktor-faktor yang berhubungan dengan kinerja penyuluh yaitu faktor lama bekerja dan motivasi penyuluh.

Kata kunci: Kinerja, penyuluh, pertanian

ABSTRACT

THE RELATIONSHIP BETWEEN EXTENSION WORKER CHARACTERISTICS AND EXTENSION WORKER PERFORMANCE IN TRIMURJO AND PUNGGUR DISTRICTS, CENTRAL LAMPUNG REGENCY

By

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Rice is a staple commodity that is highly sought after in Indonesia. There has been a decline in rice yields in recent years in Lampung Province. To address this decline, farmers need assistance from agricultural extension workers. The success of agricultural extension workers in developing agriculture is largely determined by their competencies, including knowledge and insight, communication skills, motivation, and work ethic, which will support their performance and success. This study aims to determine the performance of agricultural extension workers and the relationship between extension worker characteristics and their performance. The research locations were purposively selected in Trimurjo and Punggur Districts, Central Lampung Regency. The study was conducted from December 2024 to January 2025. The study population consisted of 23 extension workers, while the sample consisted of 6 extension workers and 18 farmers they assisted. The data used were primary and secondary data. The data analysis method used was descriptive quantitative. The results of the study indicate that the performance of agricultural extension workers is categorized as good in the preparation, implementation, and evaluation stages. Extension workers have assisted and assisted farmers in developing RDKK (Regional Development Planning Plan), conducted visits to farmer groups, helped farmers solve problems, and provided extension materials tailored to their needs. Extension workers have conducted evaluations in the form of reporting the results of agricultural extension activities. According to the farmers assisted by the extension workers, they have performed well, as assessed by the extension workers. Factors related to extension worker performance include length of service and extension worker motivation.

Keywords: *Performance, extension workers, agriculture*