

## **ABSTRAK**

### **EFEKTIVITAS PEKERJA SOSIAL DALAM MENYALURKAN MINAT DAN BAKAT ANAK PUTUS SEKOLAH (Studi Pada Unit Pelaksana Teknis Daerah Pelayanan Sosial Bina Remaja Radin Intan Lampung)**

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Permasalahan anak putus sekolah merupakan persoalan sosial yang kompleks dan membutuhkan peran pemerintah melalui pelayanan sosial yang terarah, salah satunya melalui pembinaan keterampilan dan penyaluran minat serta bakat anak binaan. Penelitian ini bertujuan untuk menganalisis efektivitas pekerja sosial dalam menyalurkan minat dan bakat anak putus sekolah. Penelitian ini menggunakan pendekatan kualitatif dengan tipe penelitian deskriptif. Teknik pengumpulan data dilakukan melalui wawancara mendalam, observasi, dan dokumentasi. Informan penelitian ditentukan dengan teknik purposive sampling yang melibatkan pekerja sosial serta anak binaan putus sekolah di UPTD PSBR Radin Intan Lampung. Analisis efektivitas dalam penelitian ini menggunakan teori Handoko (2012) yang meliputi tiga indikator, yaitu pencapaian target, integritas, dan adaptasi. Hasil penelitian menunjukkan bahwa pekerja sosial di UPTD PSBR Radin Intan Lampung telah melaksanakan perannya dengan cukup efektif dalam menyalurkan minat dan bakat anak putus sekolah. Hal ini terlihat dari tercapainya target penyaluran melalui kegiatan Praktik Belajar Kerja (PBK), adanya koordinasi dan kerja sama yang baik antar aparaturnya serta pihak mitra, serta kemampuan pekerja sosial dalam menyesuaikan diri terhadap kondisi dan kebutuhan anak binaan. Meskipun demikian, masih terdapat beberapa kendala seperti keterbatasan sarana dan prasarana serta jumlah tenaga pekerja sosial. Secara keseluruhan, efektivitas pekerja sosial dalam menyalurkan minat dan bakat anak putus sekolah di UPTD PSBR Radin Intan Lampung dapat dikatakan berjalan dengan baik.

**Kata Kunci :** Efektivitas, Pekerja Sosial, Minat Dan Bakat, Anak Putus Sekolah

## **ABSTRACT**

### **THE EFFECTIVENESS OF SOCIAL WORKERS IN CHANNELING THE INTERESTS AND TALENTS CHILDREN OUT OF SCHOOL** (Study at the Radin Intan Lampung Regional Technical Implementing Unit for Youth Development Social Services)

**By**  
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The problem of school dropouts is a complex social issue that requires the government's role through structured social services, particularly in providing skills training and facilitating the development of children's interests and talents. This study aims to analyze the effectiveness of social workers in channeling the interests and talents of school dropouts. This study employed a qualitative approach with a descriptive research design. Data were collected through in-depth interviews, observation, and documentation. Informants were selected using purposive sampling, involving social workers and school dropout beneficiaries at UPTD PSBR Radin Intan Lampung. The analysis of effectiveness in this study was based on Handoko's (2012) theory, which consists of three indicators: goal achievement, integration, and adaptation. The results indicate that social workers at UPTD PSBR Radin Intan Lampung have performed their roles effectively in channeling the interests and talents of school dropouts. This effectiveness is reflected in the achievement of placement targets through the Practical Work Learning Program (PBK), good coordination and cooperation among officers and partner institutions, and the ability of social workers to adapt to the conditions and needs of the beneficiaries. However, several obstacles remain, such as limited facilities and infrastructure as well as the shortage of social workers. Overall, the effectiveness of social workers in channeling the interests and talents of school dropouts at UPTD PSBR Radin Intan Lampung can be considered satisfactory.

**Keywords:** Effectiveness, Social Workers, Interests And Talents, School Dropout Children