

## **ABSTRACT**

### **THE ROLE OF SUPERVISORY OF EMPLOYEE CARING FOR THE SAFETY AND HEALTH IN LAMPUNG**

**BY**

**MithaFebrianti S**

Caring for the safety and health, the government tried to create the great role that was given to the supervisory of employee cared for. The law number 13, 2003, about the employee on Paragraphs 86 ayat (1) and (2), there are:

Ayat (1) the employee have the right to get the protection for the safety, health, morality, and decency and also treatment that appropriated with dignity as human being and religion aspects.

Ayat (2) protecting the safety the employee to create the optimality works productivity was did effort the safety and health. The safety and health is important to get attention, so the government tried create the effective role of monitoring, implementation and taking action against either the private enterprise or state owned by government in monitoring the safety and health in Lampung.

The problems of the research was how to the number of roles and factors of supervisory of employee monitoring the workers safety and health in Lampung

The close of the research was nearing in empiric normative aspect. The source of the data was primary and secondary data that was done with the studying of the book and practice.

Based on the research, implementation the norm of safety and health, showing the problems, there were: the enterprises have not the committee of the workers safety and health (P2K3), implemented the safety and health in workers area, has the experts of the workers safety and health yet, there was no appropriate between the number of employees and the enterprise in Lampung, also infirming the punishment in law number 1, 1970.

Based on this discussion, the researcher give the suggestion, there are : the local government should give the policy to add the fund that is allocated to The Employees Department of Bandar Lampung, especially to add the number of supervisory of employee in order to they works optimally, more investigating the law number 1, 1970 about the workers safety and health containing the

punishment is not appropriate anymore. The law should be explicit and appropriate.

