

ABSTRAK

ANALISIS KEPEMIMPINAN KEPALA DESA DALAM PEMBANGUNAN DESA (STUDI DI DESA ADIREJO KECAMATAN JABUNG KABUPATEN LAMPUNG TIMUR)

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Pembangunan di Desa Adirejo belum terlaksana dengan baik dilihat dari pembangunan fisik dan non fisik. Kepala desa mempunyai tanggung jawab dan wewenang agar pembangunan desa dapat berjalan dengan baik. Penelitian ini bertujuan menganalisis kepemimpinan kepala desa dalam pembangunan desa di Desa Adirejo Kecamatan Jabung Kabupaten Lampung Timur dengan menggunakan kerangka Tjokroamidjojo (2000), serta mengidentifikasi faktor-faktor yang mempengaruhinya. Penelitian ini menggunakan pendekatan kualitatif deskriptif sehingga mampu memberikan gambaran yang komprehensif mengenai kepemimpinan kepala desa dalam pembangunan desa. Hasil penelitian menunjukkan bahwa kepemimpinan kepala desa dalam pembangunan desa telah berjalan namun belum sepenuhnya optimal. Kepala desa dalam menjalankan kepemimpinannya menghadapi berbagai keterbatasan yang mempengaruhi efektivitas pembangunan desa secara keseluruhan. Pembangunan di Desa Adirejo lebih fokus pada pembangunan fisik sementara untuk pembangunan non fisik seperti pemberdayaan ekonomi masyarakat, pengembangan UMKM, dan peningkatan kapasitas sumber daya manusia belum berkembang secara signifikan. Peran Kepala desa sebagai motivator sudah dijalankan dengan memberikan dorongan dan ajakan kepada masyarakat agar berpartisipasi dalam pembangunan desa. Peran kepala desa sebagai fasilitator telah dijalankan melalui penyediaan ruang komunikasi dan koordinasi antara pemerintah desa dan masyarakat dengan melaksanakan musyawarah desa. Peran kepala desa sebagai mobilisator telah dijalankan dengan mampu menggerakkan masyarakat desa dalam pembangunan desa.

Kata kunci: Kepemimpinan, Kepala Desa, Pembangunan Desa.

ABSTRACT

ANALYSIS OF VILLAGE HEAD LEADERSHIP IN VILLAGE DEVELOPMENT (STUDY IN ADIREJO VILLAGE, JABUNG DISTRICT, EAST LAMPUNG REGENCY)

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Development in Adirejo Village has not been implemented well in terms of physical and non-physical development. The village head has the responsibility and authority to ensure that village development can run smoothly. This study aims to analyze the leadership of the village head in village development in Adirejo Village, Jabung District, East Lampung Regency using the Tjokroamidjojo framework (2000), and identify the factors that influence it. This study uses a descriptive qualitative approach so as to provide a comprehensive picture of the village head's leadership in village development. The results show that the village head's leadership in village development has been running but is not yet fully optimal. The village head in carrying out his leadership faces various limitations that affect the effectiveness of village development as a whole. Development in Adirejo Village is more focused on physical development while non-physical development such as community economic empowerment, MSME development, and human resource capacity building has not developed significantly. The role of the village head as a motivator has been carried out by providing encouragement and invitations to the community to participate in village development. The role of the village head as a facilitator has been carried out by providing communication and coordination space between the village government and the community by holding village deliberations. The village head's role as a mobilizer has been demonstrated by effectively mobilizing the village community in village development.

Keywords: Leadership, Village Head, Village Development.